

# The Electronic Systems Center's **Hansconian**

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April 21, 2000



photo by Mark Wyatt

## The British are coming!

The reenactment of Paul Revere's capture in Lincoln was just one of the events celebrating Patriots' Day. See more coverage of this annual celebration on pages 10 and 11.

## Leaner, lighter, more lethal DiBattiste visits Hanscom, discusses enlisted initiatives

by 1st Lt. David L. Englin  
ESC Public Affairs

The second highest-ranking civilian in the Air Force came to Hanscom Friday to hear the concerns and ideas of officer and enlisted airmen and their families.

Under Secretary of the Air Force Carol DiBattiste focused on the Air Force's ongoing recruiting and retention efforts during her visit and challenged ESC's junior enlisted personnel and company grade officers during a commander's call at the base theater.

"I challenge each of you to set a goal for yourself to recruit one new member and retain another each year," said DiBattiste.

"One of her primary jobs is recruiting and retention," said Brig. Gen. Ted. M. McFarland, ESC vice commander. "Looking at her background, I couldn't think of a more perfect person to have this duty."

A 20-year Air Force veteran, Ms. DiBattiste enlisted in 1971 and earned her bachelor's degree while on active duty. She earned a commission through Officer Training School in 1976, attended law school while on active duty, and served as an Air Force attorney. During her career she served as a

recruiter three times, finishing as the Air Force Judge Advocate General's chief recruiting attorney from 1989 to 1991.

"It's great for me to be back in the Air Force," DiBattiste said. "To me this is the best part of the job - being out here with all of you. This is where the real work goes on. Our people are engaged all over the world, and you in Electronic Systems Center are a key part of that because you're providing the command and control tools to the warfighter. You are at the cutting edge. The Air Force is the leading aerospace force in the world, and in the technology area, and you make it happen."

Ms. DiBattiste discussed her views of the Air Force and its current recruiting and retention challenges before discussing a variety of issues, ranging from pay to educational benefits, with the company grade officers and junior enlisted members.

"I need to say thank you to all of you for the great work you're doing day after day after day," said the Under Secretary, pointing out how different the Air Force is today compared to when she retired. "If you look at all the great things the Air Force has done

—See DiBattiste (page 5)

## AFRL commander retires after 33 years, discusses challenges

by Anne Gunter and Vicki Stein  
AFRL Public Affairs

"There are places I remember all my life, though some have changed. All these places have their moments with ... friends I still recall. Some are dead and some are living. In my life I've loved them all."

"These words by Paul McCartney and John Lennon best describe what I'm thinking as I leave the Air Force," explained Maj. Gen. Richard Paul, departing Air Force Research Laboratory commander. "After 33 years in the Air Force, it is difficult to

compress all the wonderful moments and incredible events I have been lucky enough to be a part of into such a short space."

Looking back on the 12 years General Paul spent at Wright Patterson is like looking at the evolution of science and technology to what it is today. His three command positions over this period included commander of Wright Laboratory, director of science and technology at Air Force Materiel Command and commander of Air Force Research Laboratory.

General Paul said each had its unique challenges; each represented the continuing evolution of

science and technology within the Air Force; and each represented "milestone events" in the context of the contemporary period.

"I would have to say that the formation of AFRL ... is perhaps the milestone of most significance and satisfaction for me," General Paul said. "It was the culmination of many years of personal experience and observations in the science and technology community ... It was the right thing to do."

General Paul said he believes a single Air Force lab is already making a difference, and the potential for even higher payoff is tremendous. Reinforcements from senior Air Force leadership and groups

like the Air Force Scientific Advisory Board have assured him that AFRL is thus far successful and is making a difference.

"Everyone wants to 'make a difference,'" said General Paul. "Hopefully, in this case, our single lab team did. I'm so proud of that team."

According to General Paul, two challenges have been persistent throughout his 12 years in science and technology at Wright-Patterson. The first one was figuring out how to tell the Air Force science and technology story in a cohesive, understandable way that does justice to both the science and

—See Paul (page 14)



Maj. Gen. Richard Paul



## Straight Talk

Straight Talk provides two-way communication between the 66th Air Base Wing commander and people on base.

A 24 hour-a-day telephone line and E-mail account (Hanscom STRAIGHT TALK) are set up as ways for Hanscom's population to submit questions, complaints or comments, anonymously, if desired. All concerns are personally reviewed by the wing commander.

However, the quickest and most efficient way to communicate comments or complaints is to go right to the source. To assist you, we've listed points of contact and telephone numbers for several key support organizations.

Also, don't forget your supervisor, commander or first sergeant. They're there to help you.

If you are not satisfied with the



**Col. Chris T. Anzalone**  
66th Air Base Wing commander

response you receive, or are unable to solve the problem, please call the Straight Talk hot line at 3-3732.

■ 66th Air Base Wing Vice Commander	Lt. Col. Robert Taylor.....3-3901
Col. Peggy A. Shaw.....3-2301	■ 66th Mission Support Squadron Commander
■ 66th Support Group Commander	Lt. Col. Darrell P. Keating.....3-8875
Col. Robert R. Tovado.....3-2302	■ 66th Security Forces Squadron Commander
■ ESC Command Chief Master Sergeant	Maj. Roger A. McNeal.....3-4150
Chief Master Sgt. Frank W. Holmes Jr.....3-5115	■ Communication, Information Division Director
■ 66th Medical Group Commander	Lt. Col. Denise Taylor.....3-7500
Col. Charles Armstead.....3-4703	■ Civilian Personnel Division Director
■ 66th Civil Engineer Squadron Commander	L. Fay Striker.....3-2723
Lt. Col. Thomas J. Schluckebier.....3-3526	■ 66th Logistics Squadron Commander
■ 66th Services Squadron Commander	Lt. Col. Frank Rechner.....3-3461

## The Electronic Systems Center's Hansconian

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### Submitting articles

Articles must be submitted by e-mail to [hanscom\\_hansconian@hanscom.af.mil](mailto:hanscom_hansconian@hanscom.af.mil) or brought in on a 3.5-inch floppy disk or a zip disk to Bldg. 1606, Room 110.

Submissions must be received at least one week prior to each Friday's publication.

### Paid ads

To purchase a display ad call Jane Sheppard at 978-371-5713.

### Classified ads

Hansconian free classified ads are available to anyone affiliated with the base. Ads run for two weeks.

Business and rental ads are available for a fee. Call (781) 433-7940.

To place an ad, first complete a classified ad form. Forms are available in the ESC Public Affairs Office, Bldg. 1606, Room 109.

Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday.

For more information, call the Hansconian office at 3-3912.

### Delivery problems

Call 1-800-722-1914 for problems newspaper delivery to base housing and call 3-3912 for problems with delivery to base buildings.

### Hansconian On-line

Visit the Hansconian on the world wide web at [www.hanscom.af.mil/Hansconian](http://www.hanscom.af.mil/Hansconian)

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## Commentary

# Reckless riders

**Question:** I am calling concerning the way young bicyclists handle themselves on base.

When I drop my child off at the Child Development Center in the morning, the kids fly by pedestrians with reckless abandon. Someone is going to get hurt.

Does the base have a policy on this and if we do, are we doing anything about enforcement?

Thank you for your time.

**Response:** The base is not manned to patrol or reinforce reckless child bike riders. We ask the help of responsible parents to inject proper discipline into "out of control children." When confronted with this situation, I ask you to stop the child, get their name and inform their parents. You will be surprised at the positive results.

The rules of the road on base for motorists, motorcyclists, bicyclists, joggers and skaters are simple and easy to follow.

When riding on sidewalks – just like when riding

on the road – bicyclists are required to yield to pedestrians, and bicyclists are never permitted to ride on jogging paths.

You are only allowed to carry a passenger on your bike if you have a separate, permanently attached seat for them to use. Bicyclists and their passengers must wear properly fitted and certified helmets with secure head straps. Children under the age of one are not permitted to ride as passengers on any type of bicycle, and children between one and four years old or weighing 40 pounds or less may only ride in properly fitted and attached children's bicycle seats.

To bicycle between half an hour after sunset and half an hour before sunrise, your bicycle must be equipped with a white light on the front and a red light or reflector on the rear.

Bicyclists are not permitted to wear headsets or headphones while bicycling and must carry some form of identification.

Finally, when bicycling in a group of two or more, you must ride in single file.

By following these rules, using a little common sense and respecting other riders, walkers, skaters and drivers, we can enjoy our beautiful base safely.

## Radio talk show features airman's integrity

by Lt. Col. Richard Wright  
Air Combat Command

As a frequent listener to AM talk radio, I was encouraged recently to hear about one of the Air Force's own as the subject of a commentary.

While driving in his car, an airman from Hurlburt Field, Fla., noticed what looked like a book lying in the street. He stopped, picked it up and discovered that it was someone's daily organizer. Inside the book, besides the normal calendar and scheduling pages, was \$9,000.

This airman could have kept the money and disposed of the book, as no one had seen him retrieve it from the street. Instead, he turned the book in to police, and they located the relieved owner. It turned out the owner was a woman about to be married, and the cash was to go toward her wedding expenses. She had forgotten the organizer on top of her car and driven off.

When questioned about his actions, the airman said that part of

his motivation for returning the items was the Air Force's core values: integrity first, service before self and excellence in all we do.

The commentator praised this airman for his actions. It was good to hear about a young Air Force family member portrayed in such a positive light in the national media.

This airman showcased the foundation of a core value — integrity. I think it's best defined as doing the right thing when no one is looking and doing the right thing when another choice is easier.

Do you see core values in action in the Air Force? I do — every day. It's great to be part of a community where these principles guide so many people in their daily actions. Hurlburt Field is not the only Air Force installation where these core values are evident. Here are just a few examples:

I see F-117 maintenance statistics honestly reported in staff meetings, even when the numbers fall below higher headquarters minimums.

I see pilots who decide to stay put

at some TDY location another day because the weather on the way home might damage their jet.

I see maintenance-arming crews turn back my aircraft before takeoff for minor problems because their technical order guidance told them to, even if it will delay the sortie.

I see instructor pilots who won't pass borderline students on instructional rides when they don't meet standards.

I see airplanes grounded when a microscopic set screw is discovered missing from an instrument in the cockpit.

As illustrated in the above examples, every day, Air Force people make much less public, but much more important, core value decisions that affect valuable lives, equipment and ultimately, our national security.

Integrity requires hard choices when no one is looking. I'm proud to be part of an organization — indeed a family — with such high standards. (Colonel Wright is the 7th Combat Training Squadron commander at Holloman AFB, N.M.)

## Everyone who owns a blue suit must participate in Training from the Airman's Manual

The Military Training Day will be conducted on the first Friday of every month as mandated by Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander.

The training for May 5 is:

☐ Airman's Manual, Section 3, Set Up -- Your Concerns When Deployed, Tent Construction, and Field Sanitation and Hygiene.

**Did you know ...** that insects may transmit life-threatening diseases. To prevent this, use insect repellent, such as DEET on exposed skin, pretreat uniforms with permethrine spray, sleep under a bed net treated with permethrine and tuck bed netting under the mattress, and don't wear flea collars, they can cause severe chemical burns.





# Military Retiree Day scheduled for April 29

by retired Master Sgt. Kenneth Holt  
Retiree Activities Office

Retired military people from the New England area are invited to attend the 20th Annual Military Retiree's Day April 29 starting at 8:30 a.m.

The event will start in the Base Theater. All activities are being sponsored by Hanscom's Retiree Activities Office.

Retiree Day provides military retirees and their spouses updates on many current topical subjects and features an information services fair.

A luncheon will follow at the Officers' Club. The guest speaker will be retired Army Lt. Gen. Terry Scott.

Retirees will be welcomed to the event by the music of the Air Force Band of Liberty. Opening ceremonies will begin at 9 a.m. with a posting of colors by the Bedford High School Air Force Junior ROTC Color Guard. Col. Chris T. Anzalone, 66th Air Base Wing commander, will welcome the attending retirees. Retired Air Force Capt. Arline Love, Retiree Activities Office director, will speak on current retiree issues, including health care. Awards will be presented,

including an award for the Retiree Volunteer of the Year.

The information services fair will be held from 10:30 to 11:45 a.m. at the Officers' Club. Twenty-three on- and off-base agencies will be present to answer questions and provide information on a variety of programs and services, including TRICARE, Veterans Administration, Social Security, Uniformed Services Family Health Plan, Sierra Military Health Systems and base legal office services.

The Band of Liberty will perform at the Officers' Club between 11:15 a.m. and noon. The luncheon, by reservation, will be served at noon in the ballroom. After lunch, General Scott will speak on the topic of "National security issues of importance to Americans." General Scott is director of the National Security Program at Harvard University's John F. Kennedy School of Government.

Luncheon reservations can be made at the Retiree Activities Office, Brown Bldg. in the Customer Service section. The cost is \$12 per meal, which must be paid by April 26.

For information or to make a luncheon reservation, call the Retiree Activities Office 3-2476.



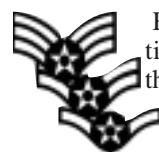
photo by Linda LaBonte Britt

## Load 16 tons, what do you get ...

An earth mover removes rubble from buildings that stood on the site of the new base shopping center, which is scheduled to be completed October 2001 and open for business early in 2002. The new shopping center will include a commissary, exchange, shopping mall, military clothing sales and food court.

## Enlisted calls to be held May 3 through 5 at E-Club

by Airman 1st Class Theresa M. Ide  
ESC Public Affairs



Hanscom's enlisted force will participate in enlisted calls May 3 through 5 at the Ballroom in the Enlisted Club.

These quarterly calls provide open forums, which allow enlisted members a chance to address concerns

and make comments to Electronic Systems Center's Command Chief Master Sgt. Frank Holmes.

Enlisted members will attend the designated days according to their rank.

- ☐ May 3, 3 to 4:30 p.m. – airman basic through senior airman
- ☐ May 4, 2 to 3:30 p.m. – staff sergeant and technical sergeant
- ☐ May 5, 3 to 4:30 p.m. – master sergeant through chief master sergeant



## Recruit the Instructor team to visit base seeking captains, senior first lieutenants

by 1st Lt. Kristi L. Beckman  
Air University Public Affairs

Gen. Ronald R. Fogleman, former Air Force chief of staff, once said, "Leadership is the difference between a quality Air Force and just another organization."

Hanscom's captains and senior first lieutenants can learn how they can mold future Air Force leaders as Officer Training School and Air Force Reserve Officer Training Corps instructors when a Recruit the Instructor team comes here Tuesday.

A Recruit the Instructor team, from Air Force Officer Accession and Training Schools, will give informational briefings for captains, senior first lieutenants and their spouses at 11 a.m. and 3 p.m., Tuesday in the Command Management Center in Bldg. 1606.

Recruit the Instructor teams are on the road educating Air Force men and women about Air Force leadership opportunities. Representatives will travel through the month of June to approximately 40 installations to talk to eligible officers and their spouses about these special duty assignments.

Last year the initiative reached 628 officers at 28 bases throughout the United States. This effort resulted in a much larger volunteer pool than in past years and more officers were released to fill Air Force leaders as Officer Training School instructor positions.

Teams consist of current instructors from both commissioning sources and a colonel currently commanding an AFROTC detachment. Presentations are approximately 30 minutes, followed by a question-and-answer period.

The teams hope to spread the word among the Air Reserve Component and Air National Guard community as well.

A test program has been approved to hire qualified Air Reserve Component and Air National Guard officers for Officer Training School instructor duty under the limited extended active duty program.

The program has two goals: provide information to Air Force leaders and encourage qualified officers to explore the possibilities of instructor duty at OTS and AFROTC.

Col. Stephen Wanzek, Professor of Aerospace Studies at AFROTC detachment 190, University of Illinois, headed up the first team that traveled to Mountain Home AFB, Idaho, and Hill AFB, Utah. He explains the benefits of instructor duty.

"Promotion boards look at ROTC/OTS duty like other career broadening assignments – beneficial to the officer and to the Air Force," said Colonel Wanzek. "Not only will the officers have the rewarding opportunity to impact future Air Force leaders, but they bring back enhanced leadership and communication skills, as well as bolstered confidence, which will improve their performance in their follow-on assignment."

On average, OTS and AFROTC train and commission approximately 80 percent of the Air Force's new officers – including new legal officers, chaplains and medical services officers. To continue to produce quality leaders for the Air Force, the best officers must be recruited and trained for instructor duty.

"Being an instructor has been extremely rewarding,"

said Capt. Tom Angelo, flight commander, Officer Training School. "I taught as a flight training officer for almost two years, and now I'm a flight commander supervising seven flight training officers. A flight training officer's job is straightforward; you're the primary instructor for your 12 to 14 students, and you lead, train, motivate and evaluate your officer trainees for commissioned service."

"The most rewarding part of the job is graduating a flight of OTS, knowing you personally made a difference in the Air Force, by sending out sharp new officers into the operational Air Force. It is definitely one of the best career broadening jobs out there. If I could do it all over again, I certainly would."

Capt. Cody Barker, an AFROTC instructor at Det. 855, Brigham Young University in Provo, Utah, enjoys being an instructor. "It's the best job that I could possibly have. There is nothing that gives me a greater sense of accomplishment than being able to get up every morning and expect to answer questions from cadets who I could have a positive influence on in their future Air Force careers."

OTS is located at Maxwell AFB and Gunter Annex in Montgomery, Ala., while AFROTC is located at 143 colleges and universities throughout the United States and Puerto Rico.

For information, check <http://www.afoats.af.mil/RTI> or call Capt. Louis Hoffman at DSN 493-2316 or Capt. Tim Dawson-Townsend at (617) 353-6309.

(1st Lt. David L. Englin, ESC Public Affairs, contributed to this article)

## EWC offers enlisted family members social, volunteer opportunities



photo by Master Sgt. Daryl Mayer

**Lorraine Lawrence helps the Enlisted Wives' club plant new flowers near the Prisoner of War and Missing in Action Memorial in front of the former Enlisted Dining Facility during last year's 'I Love Hanscom Day.'**

**by Master Sgt. Daryl Mayer**  
ESC Public Affairs

If you're active duty, retired or a family member of an enlisted person here and are looking for a way to meet new people and give something back to the community, joining the Enlisted Wives' Club may be just the ticket for you.

The club, which meets on the first Monday of every month at 7 p.m. in the Enlisted Club, is primarily a social club and a support group for new people on Hanscom, according to Bethanie Gonsalves, the club's treasurer.

"But we also support Hanscom people and are very active in the local community along with helping people in need," said Club President Amanda Andersen.

On the social front, the club aims for activities that will appeal to all its members.

"We go to the Boston Tea Parlor, wine tastings and shopping trips," said Ms. Andersen. "We've also done some trips to Martha's Vineyard."

"We try to have a social event every couple of months," added Ms. Gonsalves.

But it isn't all fun and games all the time. There are many times when the members

roll up their sleeves and get to work, such as every Saturday when club members team up with members of the Officers' Wives' Club to co-manage the Hanscom Thrift Shop.

Club members also put in plenty of hours preparing for each year's yard sale.

"It is our one big fund raiser of the year," said Ms. Andersen.

The sale invites sellers from on and off base to meet in one place, usually on the Chapel lawn, and sell their wares on a consignment basis.

"They agree to give us a percentage of their sales," said Ms. Gonsalves.

Items that do not sell at the event can then be donated to the club, which will offer them at the Thrift Shop.

Some of the money raised at this and other club events is used to support the club's activities. But the majority is turned back into the base community through donations to many local causes.

"We donate to the 8th grade graduation, [at the Hanscom Middle School], the school's yearbook fund, the 66th Air Base Wing and ESC awards banquets and the [Family Support Center's] Campership fund," said Ms. Gonsalves.

"And jointly with the OWC, we raise an impressive amount of money for scholarships each year," said Ms. Andersen.

Although the causes themselves may be well known, the fact the club works so hard to support them isn't widely publicized. Neither is some of the other "behind the scenes work" done by club members.

One example was when club members found out from one of the first sergeants that a Hanscom family was suffering a great personal tragedy. Within hours, club members banded together and prepared several dinners to help ease that family's burden.

That's not exactly the type of thing you hear about, but it's an important service for people separated from their extended families or childhood hometowns.

"We currently are only about 30 members strong, but I'm always surprised at what we can do," said Ms. Gonsalves. "We're a small group with a lot of big hearts."

"And we're looking for more," Ms. Andersen quickly added.

If you're interested in joining the club, call Ms. Andersen at 274-0697 or Ms. Gonsalves at 274-0337.

## Lightning doesn't strike twice, but then again it doesn't really need to

**by Senior Airman Jason J. Ide**  
ESC Public Affairs

In general people always want to stay safe, whether at home, work or at play, but accidents happen

without much warning and sometimes people put themselves at risk without realizing the extent of the danger they are in.

A cloudy sky may be an unheeded warning to a boater who is enjoying an afternoon on a lake,

but the weather can change faster than most would think, especially here in New England, and that may be all the warning a person would get.

Like one old New England saying goes, 'If you don't like the weather here, wait five minutes, it will change.'

This might not seem like a very threatening situation to most people (the boater on the lake), but the weather could get bad in just a few minutes, a thunderstorm could roll in and the danger of electrocution from lightning will become a factor.

According to the National Weather Service, more than 100 people die each year in the United States from being struck by lightning, with almost 75 percent of the deaths occurring in the summer.

The NWS also states that most deaths caused by lightning occur while people are boating, standing under a tree, playing soccer, swimming, riding a lawnmower, fishing in a boat, golfing, talking on the phone, mountain

climbing or bike riding.

To avoid being hit by lightning or otherwise injured due to lightning, the National Weather Service recommends:

□ Follow the "30 to 30 rule" — take shelter immediately when the flash-to-bang interval (time between lightning and thunder) is less than 30 seconds, which means the lightning is within six miles. Then wait 30 minutes after the last thunderclap or flash before going outside.

□ Stay indoors and away from windows. Unplug televisions, computers and other appliances.

□ If you're far from a building, hop into a nonconvertible automobile, and avoid contact with anything metal in the vehicle. Hang up the telephone, unless it's an emergency.

□ Don't be the tallest object in an area. Don't stand on a hilltop,

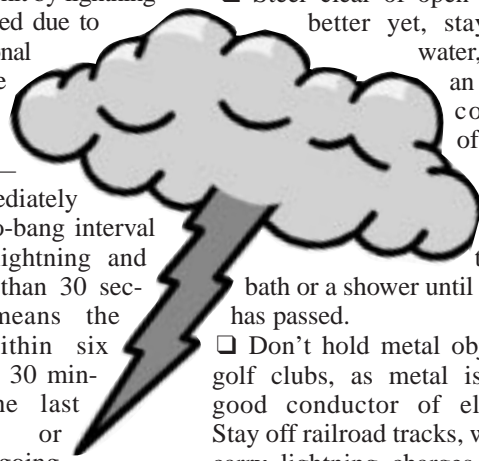
in an open field or on the beach.

□ Steer clear of open water, or better yet, stay out of water, which is an excellent conductor of electricity. Even indoors, don't take a bath or a shower until the storm has passed.

□ Don't hold metal objects like golf clubs, as metal is another good conductor of electricity. Stay off railroad tracks, which can carry lightning charges for long distances.

□ Never stand under a natural lightning rod like a tall, isolated tree in an open area. Likewise, avoid poles, antennas and towers. Most lightning victims are killed while seeking shelter under a tree.

"Standing under a tree is like the number one thing not to do," said Ron Holle, a lightning expert with the National Severe Storms Lab.



### Does it seem like you're on the phone all day?

Remember, official DoD telecommunications systems are subject to monitoring. Using DoD telecommunications systems constitutes consent to monitoring. Never discuss classified information via unsecured means.

*Courtesy of 66th Communications Division, Telephone Monitoring and Assessment Program*



## DiBattiste (from page 1)

in the last 10 years, I think you all can pat yourselves on the back — it's been phenomenal. I retired in 1991, and I've come back to a totally different Air Force.

"We're leaner, lighter and more lethal, but I think our people are working much harder, and we're much more expeditionary than we were when I left," added Ms. DiBattiste. "We earned victories in the Gulf War, Bosnia and Kosovo. We are engaged in Operations Northern and Southern Watch over Iraq, as well as the countless counter-drug and humanitarian operations, most recently in Mozambique, Turkey and Greece. In the last decade, the Air Force has been fully engaged - we are the instrument of choice to implement U.S. national security."

Ms. DiBattiste explained that the Air Force's recruiting problems over the past two years have actually been

driven by problems with retention.

"The real problem, which a lot of people don't understand, is that retention hasn't been where it needs to be," she explained. "After the (post-Cold War) draw down, a lot of people left with a lot of critical job skills and experience, and for the first time in 20 years we missed our retention objectives in both 1998 and 1999. As a result, we have added to the recruiting goals.

"Actually, our recruiters brought in 577 more recruits last year than the year before, we just keep giving them a higher goal," said Ms. DiBattiste. "And we had to do the same thing this year. So we're pulling out all the stops to give our recruiters the tools they need to make our goal this year of 34,000 new Air Force enlistees."

Ms. DiBattiste discussed several initiatives to improve recruiting.

"We put together a task force on recruiting and retention and we pulled people from all over the Air Force to tell us what else we need to do," said the Under Secretary. "The recruiting and retention task force proposed over 100 initiatives and many of them have already been implemented."

According to Ms. DiBattiste, increasing the number of recruiters is a top priority.

"The Army, the Navy and the Marine Corps outnumber us by about 12 to one all across America." To put more recruiters on the street, the Air Force is soliciting former recruiters to perform short-term, temporary recruiting duty. Air Force leadership also recently announced a program in which any service member can take up to 12 days of non-chargeable leave each year to return to their hometown to help recruit new airmen.

The Under Secretary also dis-

cussed several financial incentives for enlistment.

"We're offering a special bonus of \$5,000 to anyone who enlists in one of more than 100 career fields from now, through the end of May, because we traditionally had difficulty filling our seats in basic training and in technical school during these months. We're also planning to offer (the rank of) E-4 to any college graduate that enlists in the Air Force," said Ms. DiBattiste.

When discussing retention, Ms. DiBattiste mentioned several specific ideas that Air Force leaders are considering, including a variety of reenlistment bonus plans.

"The wing commanders are already involved in retention, but we think we need to do more mentoring," she said. "Major commands, unit commanders and wing commanders will be even more involved in your decision to stay or leave, and earlier on through mentoring. We want you to have the best possible information on which to base your decision to stay or to go."

While retention has been a problem, Ms. DiBattiste pointed out that the most recent numbers have been positive.

"Things are looking better than they were in fiscal years 98 and 99," she said. "We're seeing more people staying in, and we think it's probably because we are paying more attention to quality of life and pay and benefits. Can we do more? Absolutely — and that's what we're trying to do."

The Air Force's goal is to retain 55 percent of first-term enlisted, 75 percent of its second-term airmen and 95 percent of its career airmen.

"We've been off the mark in all three of those categories for two years in a row. Finally, for the first part of 2000, things are looking better -- we're cautiously optimistic. First-term reenlistments are up to about 53 percent cumulative —

almost at our goal. For second term, we're up to 70 percent. For career reenlistments, we're averaging about 91 percent, where our goal is 95 percent, but it's been 91 percent for so long that we think this might be the right barometer."

Ms. DiBattiste said that several factors are contributing to the improvements.

"In 1999, Congress, the administration and senior leadership all said, 'Enough! We've got to do more for our people,' and the 4.8 percent pay raise came into effect," she said. "Retirement is back to where it was when I retired - that's a very good news story.

"Several things were done this last year to really try to help us with the 'people' piece. That costs a lot of money, but it was money well spent," said Ms. DiBattiste.

At a meeting with retirees and military spouses late Friday morning, Ms. DiBattiste discussed the importance of families in the decision to stay in the Air Force.

"You (spouses) are at least half of a member's decision to stay or to go," said Ms. DiBattiste. "Medical care and child care are two of the issues we're working very hard. We're also looking at ways to help with spousal employment, especially overseas."

The Under Secretary thanked the retirees and the spouses for the support they give to the active-duty force, and challenged them to get the word out to young people that the Air Force is a wonderful opportunity.

"I ask you to help them see the tremendous opportunities we have to offer," said Ms. DiBattiste. "Our men and women get incredible job training, immediate responsibility, educational and leadership opportunities and they serve their country as part of the most powerful and respected aerospace force in the world."

# *Hanscom’s volunteers to be honored at Officers’ Club Thursday*

**Commentary by Jacqui Thomas and 2nd Lt. Liane Witt**  
Family Support Center, and ESC Strategic and Nuclear Deterrence Command and Control Systems Program Office

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It takes a person of strong character to succeed in today’s Air Force.  
We’re continually being pulled in every direction until it seems we’ve stretched ourselves to our limits.

Day in and day out we’re expected to do what it takes to produce a better product with fewer resources while maintaining the “balance” in our lives.  
To tell the truth, we don’t always know how we pull off the miracles we do. We imagine it has a lot to do with the fact that we don’t do it alone.  
One of the niceties of being in the Air Force and serving at Hanscom is we have volunteers who at times make it seem as though

their sole purpose in life is to make ours a little bit easier. Margaret Mead, a famous anthropologist, once said, “Never doubt that a small group of thoughtful, committed citizens can change the world, indeed, it is the only thing that ever has.”  
Consider if you will, for one moment, what life would be like in our community without the volunteers who’ve combined their efforts to change our world. What would happen to the competitive games? Who’d coach and referee them?

How many paid work-hours are saved by volunteers who assist with the Red Cross blood drive or help at the pharmacy, not to mention the Chapel, whose programs rest on the willingness and enthusiasm of parishioners as they sing, teach, bake and lead in a number of activities.  
How would it affect the pockets of airmen, relocating families and new parents not to have Family Services volunteers available to sew stripes, hand out futons and knit sweaters and booties?  
Who would sort through the donations and oversee the swapping and shopping at the Thrift Shop run by Officer’s and Enlisted Wives clubs?  
We depend on the Boy Scouts and Girl Scouts to provide our youth

with a solid foundation by enhancing self-esteem and civic pride.  
Consider the children who are able to attend summer camp because of the contributions from base organizations such as the Patriot Enlisted Association, The Top Three, the Company Grade Officer’s Council and other on- and off-base organizations.  
Our children also count on Big Friend volunteers for special outings and the chance to hang out with someone who is a role model.  
The time has come to say thanks to the base volunteers. All are invited to the Officers’ Club Thursday at 1 p.m. in recognition of the tremendous support volunteers provide and in sharing a heart-felt hug for those who love us.

## Total Force in action

# ALS graduates 14 from active duty, guard and reserve units

by **Staff Sgt. Dawn Daniels**

Airman Leadership School

The Total Force Concept seems to be geared up and taking off at the Airman Leadership School.

This year's second regional ALS class graduated April 6, in a ceremony held at the Patriot Enlisted club.

Chief Master Sgt. John R. DeVecchi, military personnel management officer for the Headquarters Massachusetts Air National Guard, was the guest speaker for the evening.

The concept of Total Force is to maximize and improve operational readiness by using and integrating the abilities of the Air National Guard and Air Force Reserve forces.

ALS Class 00C put the Total Force Concept into action, by creating an environment that fostered trust, teamwork, adaptability and continuous improvement.

ALS Class 00C was comprised of seven active-duty Air Force members, five Air National Guard members and one Air Force Reserve member.

The students were able to capitalize on the strengths of each other to complete required tasks, as well as to develop the mindset that everyone must work

together to get the mission accomplished.

The mission statement of Hanscom's Airman Leadership School is to prepare airmen for positions of responsibility by broadening their leadership and management skills; this is accomplished by providing an educational environment that focuses on student interaction and discussion.

Its philosophy is to encourage students to realize the nature of supervisory tasks, as well as to understand that they are not perfect. Once the students realize this, the school's goal is that they will be more compassionate and understanding supervisors.

Senior Airman John Blatt, 109th Airlift Wing, N.Y. Air National Guard, was named the John L. Levitow award winner of Class 00C.

The award is given to the student who exemplifies outstanding academic achievement, demonstrates leadership abilities, and maintains outstanding military bearing, behavior and conduct.

Airman Blatt also received an honors certificate.

The honors certificate is awarded for achieving an end-of-course average of 85 to 89 percent.

Senior Airman Kenneth A. Whiteside, 439th Airlift Wing,

Air Force Reserve, Chicopee, Mass., was the Academic Achievement winner.

This award denotes excellence as a scholar. It is given to the student scoring the highest on all examinations, written assignments and speeches.

Airman Whiteside also received an honors certificate.

Senior Airman Breah Roczynski, Medical Operations Section, 66th Medical Group, was the

Leadership Award recipient which is presented to the student who exhibits the most professional military characteristics.

Airman Roczynski set the standard for the class in all uniform inspections, consistently exhibited leadership characteristics and displayed all the qualities of a military professional.

Airman Roczynski also received an honors certificate.

The Jeffrey J. Crown Excel-

lence in Appearance Award was presented to Senior Airman Kelly Hockett, 313th Recruiting Squadron, Syracuse, N.Y.

This award is named after a alumnus who went through the entire program without receiving a single uniform discrepancy.

Other ALS graduates included: Senior Airmen Macabee Rauhaus, 239th Combat Communications Squadron, Mo. Air

**See ALS (page 12)**

# Rebels rumble over Reading

**by Capt. Doug Baker**  
Rebels Coach

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The Hanscom U-12 Boys defeated Reading 1 to 0 Saturday in North Reading.

From the beginning of the game, the Hanscom boys took control.

The offensive line consisting of James Avila, Nick Irwin, Xavier Pickett and Doug Baker pressed the Reading team.

Midfielders John Boubonis, Josh Cronin and Andrew Columbi kept

the Reading players from crossing too far onto the Hanscom side of the field. This allowed the defensive unit anchored by Mark LePage, Cody Godwin and Alex Anderson to push far up the field, adding to the pressure on the Reading team.

There were a couple of times when Reading broke through, but were stopped by goalie Jake Parker.

The first half was scoreless.

About 10 minutes into the second half, Hanscom got on the board. With some great team play from

Midfielder Boubonis who passed the ball to a wide open right wing, James Avila got the game-winning goal.

Reading tried to come down the field, but some great defensive plays by Emanuel Herera and Jesse Cabrera kept them from getting close to the goal.

At the end of the game, several players said that their parents' ringing cow bells motivated them to give it their all.

The team's next game is home Saturday against Burlington.

***To report a fire, stop a crime or  
save a life, dial 9-911  
(377 numbers) or dial 911  
(274/275/271 numbers)***



# Integrated Digital Environment leader retires after 28 years

by Lt. Col. Jim Geib

Global Air Traffic Operations and Mobility Command and Control Program office

The System Program Director for the Global Air Traffic Operations, Mobility Command and Control Office retires April 28 after 28 years of service in the Air Force.

Col. Stephen A. Henry has been at Hanscom for the past six years and in his current position for the past three years.

He moved from the Joint STARS Deputy SPO director position to

become the GATO/MC2 SPO director in 1997.

Colonel Henry was commissioned in 1971 as a distinguished graduate of Texas A&M University Reserve Officers Training Program. He completed undergraduate navigator training and received his wings in 1972.

From 1972 to 1976, he flew in B-52s, serving as a bombardier and an instructor.

In 1978, he was awarded a master's degree in Systems Management from the Air Force Institute of Technology.

Following AFIT, he remained at Wright Patterson AFB, Ohio, serving as a test and project officer at the A-10 System Program Office for numerous avionics and electronic combat upgrades.

In 1982, he graduated from the USAF Test Pilot School and was assigned to the B-1B Combined Test Force, Edwards AFB, Calif.

He led the offensive avionics test team and flew on the first flight of the B-1B in 1984.

After attending the Armed Forces Staff College in 1987, he was assigned to the Pentagon as the B-1 program element monitor.

Later he served as executive officer and chief of Management Support for the Strategic SOF, and Airlift Directorate, SAF/AQQ.

In 1992, he returned to Edwards to serve as deputy commandant for the Air Force Test Pilot School.

In 1994, he was assigned to the Joint STARS Systems Program Office where he served as the director of engineering and deputy program director.

In 1995, he was named AFMC Chief Engineer of the year.

In 1997, he became the first system program director of the newly created GATO/MC2 SPO.

Under his leadership, the GATO/MC2 SPO has been an Air Force leader in acquisition reform and implementing a web-based virtual SPO through the integrated digital environment.

The GATO/MC2 SPO has won three consecutive Major General Albert R. Shiely Jr. awards for excellence in program management.

Colonel Henry is a command navigator with 1,849 hours in the B-52, F-111, B-1, C-141 and 41 other types of aircraft.

He married the former Maxine Williams from Texas in 1971. They have two children, Laura, age 28, from Triangle, Va., and Robert, age 25, from Waltham, Mass.

Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander, will host Colonel Henry's Change of



**Col. Stephen A. Henry**

Directorship Ceremony April 28 at 9 a.m. in Bldg. 1630, and the retirement ceremony at 10 a.m. in the Officer's Club Ballroom.

The dress for the ceremonies is uniform of the day, and all personnel are invited to attend.



# Reenactments, colorful pageantry highlight Patriots' Day events



Local communities reenacted the beginning of the Revolutionary War recently in a number of Patriots' Day activities. Redcoats marched on Lexington Green in the early morning hours during a reenactment of the "Shot heard 'round the world." They were met by musket volleys fired by Minute Men. The pageantry and fun wasn't just for adults, as many local children got into the spirit of the day by dressing in colonial attire.

*Photos by Mark Wyatt, Linda LaBonte Britt and Troy Langenburg*





Annual Academy Night Dinner to be held May 9

The New England Chapter of the United States Air Force Academy Association of Graduates will hold its annual Academy Night Dinner May 9 at the Woodland Golf Club in Newton. The guest speaker will be Lt. Gen. Tad Oelstrom, the Air Force Academy superintendent and a member of the Air Force Academy class of 1965. The dress for the evening

will be coat and tie, and there will be a cocktail hour beginning at 6:30 p.m. followed by dinner at 7:30 p.m. Tickets are \$30 each for those who graduated from the Air Force Academy in the 1990s and \$40 each for everyone else. RSVP to 1st Lt. Brad Lucas at 3-3950 or email *bradley.lucas@hanscom.af.mil* before May 2.

ALS (from page 7)

National Guard; Chris Hollingsworth, Air Force Research Laboratory, Rome, N.Y.; Thomas Richison, 136th Airlift Wing, Texas Air National Guard; Steven Dunnum, 107th Air Control Squadron, Ariz. Air National Guard; Van Hoang (honors certificate), Medical Operations Section, 66th Medical Group; Eric Hamilton

(honors certificate), 66th Logistics Squadron; Michael Hennessey, 66th Air Base Wing; Shane Hare, 273rd Engineering and Installation Squadron, Texas Air National Guard and Michael Nelson, 66th Mission Support Squadron. “We challenge and applaud these 13 individuals to utilize what they learned in a classroom

setting, leadership, management, communication and supervisory skills, to help evolve themselves into the Air Force leaders of tomorrow,” said Tech. Sgt. Gary P. Davis, Airman Leadership School Flight Chief. “On behalf of the Hanscom Airman Leadership School staff, congratulations to ALS Class 00C on a job well done.”

## *The Pride of "Team Hanscom"*

**TECH SGT. JOSEPH ARSENAULT**  
*Air Force Research Laboratory's Logistics  
 Materiel Control Activity  
 NCOIC, Equipment Control Unit*

**Marital Status:** Married  
 with three children; Anthony,  
 Kelsea and Matthew

**Hometown:** Braintree, Mass.

**Birthday:** Feb. 14

**Hobbies:** Woodworking and  
 reading

**Date Arrived Station:**  
 July 1998

**Last Book Read:** The  
 Green Mile by Steven King

**Favorite Movie:** Star Wars  
 Trilogy

**Favorite TV Show:** Star  
 Trek Voyager

**My Best Air Force**

**Memory:** Assignment to  
 Lajes Field, Azores

**Favorite Song:** Don  
 McLean's American Pie

**Future Goal:** To finish  
 Bachelor's Degree



**Lifelong Dream or  
 Ambition:** See all my kids  
 grow up to be happy, well  
 adjusted adults

*If you would like to nom-  
 inate someone to profile in a  
 future Hansconian, contact  
 Tech. Sgt. Matt Trischler at  
 3-3803.*

**Visit the Hansconian online:**  
**<http://www.hanscom.af.mil/Hansconian>**



# Screaming Demons beat Everett 3-0

by **Joan Barrow**  
Screaming Demons

Hanscom's U-10 Division 3B girls soccer team, the Screaming Demons, did it again by defeating Everett on their own turf 3 to 0. The game against Everett was tough, but Everett's team was no match for the Screaming Demons. Both teams hustled and played an excellent game. The Screaming Demons proved again that they could play a strong offensive and defensive game.



In the first half of the game, Chelsea Echols scored the first goal with assistance from several other players. In the second half, Katharine Butler scored a goal from a corner kick. To put the finishing touches on the game, Christie Deaton also scored a goal in the second half. The Screaming Demons were aggressive on the field by keeping the ball in Everett's goal range nearly the entire game. The team's next game is at home against Medford.

## Paul (from page 1)

technology program, and the exceptionally talented lab work force. The second one was building a balanced and responsive science and technology portfolio within budget and people constraints.

"For this latter challenge, it is literally gut-wrenching not to be able to support all of the programs our customers so desperately want. It is also gut-wrenching to have to trim back specific programs and their associated manpower within AFRL as a result of budget cuts and other downsizing activities," he said.

The general's first assignment was with the Air Force Weapons Lab in Albuquerque, New Mexico, and the rest is "science and engineering history." His first real exposure to science and technology was in 1984 at Electronics Systems Division, Hanscom AFB, Mass. As a brand new colonel, he headed up a newly formed cadre responsible for working Strategic Defense Initiative technologies for space-based command and control.

"SDI was brand new — the vision was exciting, the resources were plentiful in a relative sense, and we were encouraged to be aggressive and take risks," he explained. "I was eventually director of advanced technology at (Electronic Systems Center) for both ballistic missile and cruise missile defense, and that led to my first Wright-Patterson assignment in 1988. It's been a love affair with science and technology ever since."

Looking forward to the future, General Paul predicts that technology will be as integral to the Air Force's future as it has been to its past.

"I don't know what the specific nature of science and technology will be 20 years from now — but to me, it's a given that technology will always, always be the foundation and enabler for the next generation's Air Force," he said. "Every single technology discipline in AFRL will be essential to the future — in ways we can't even imagine."

Predicting the future for General Paul and his wife Joyce is much easier. He enjoys music and wants to re-start piano lessons, spending more time at the keyboard (piano, not computer). He and his wife hope to do some traveling. "Overall, I'm looking forward to getting some more balance into my life — work, play, family, church — but aren't we all?" he said.

His most lasting memory over a 33-year career will be, without question, "the truly magnificent people" he worked for and with throughout his various assignments.

"Joyce and I have made life-long friends over these past 33 years," he said. "The dedication and professionalism of Air Force people — military and civilian — are unprecedented. Super jobs and super people — what else could one ask for?"

As the years have passed, General Paul said, he has come to believe you will be remembered less for what you did than for how you did it.

"I have difficulty recalling specific achievements of people I greatly respected over the years, but I clearly remember the qualities of those people. So, I guess I hope people remember me as a decent person who tried his best and who treated his associates with respect and consideration."



### Great joke? How many people did you intend to see it?

DoD computer systems are subject to monitoring. All information, including personal information, placed on or sent over these systems may be obtained during such monitoring. Unauthorized use could result in criminal prosecution.

Courtesy of 66th Communications Division, Telephone Monitoring and Assessment Program

**Thursday****Annual Volunteer Salute**

Everyone on base is invited to the annual Volunteer Salute Thursday at 1 p.m. in the Officers' Club Ballroom.

The Volunteer Salute is free for all base volunteers. Guests pay \$2.

Heavy hors d'oeuvres will be served and dress will be the uniform of the day or Business Casual.

Call 3-4222 for information.

**Upcoming and Weeklies****Band of Liberty's Spring 2000 concerts**

Concerts are free and open to the public; however, some performances do require tickets for early admittance.

For information regarding any of the concerts listed below, contact the Public Affairs Department of the Band of Liberty at 3-7914 or access the performance schedule on the worldwide web at [www.hanscom.af.mil/ESC-BA/](http://www.hanscom.af.mil/ESC-BA/).

□ Thursday — Cape Cod Community College, Barnstable, Mass., 7:30 p.m.

□ May 3 — Collins Center, Andover, Mass., at 7 p.m.

**AFA golf outing**

The Paul Revere Chapter of the Air Force Association will host its annual spring golf outing May 16 at Sterling Country Club.

The tournament will be a scramble format, 8 a.m. shotgun start with registration starting at 7 a.m.

The driving range will open at 6:30 a.m. The picnic and award ceremony will be held at Sterling Country Club, beginning at approximately 2 p.m.

The cost for Military and DoD Civilians is \$50 for active AFA members and \$65 for non-members, which will include a one-year new AFA membership along with the cost of the tournament, picnic and prizes.

"This golf outing and picnic benefits the Paul Revere Scholarship Fund Awards Program and is a great way to help the deserving ROTC scholarship winners plus have a great time," said Russ Taylor, tournament chairman.

Anyone interested in signing-up can contact Lt. Col. Steve Chimelski at 3-2445, Mr. Dave Condon at 3-4973 or Ms. Pauline French at 3-7387 by May 11. Attendance will be limited to the first 128 entrees.

**Hanscom men's softball**

Hanscom team sign-ups for men's softball continues.

For information, contact Tech Sgt. John Raynes at 3-2620 or e-mail at

[John.raynes@hanscom.af.mil](mailto:John.raynes@hanscom.af.mil).

**National Police Week**

The 66th Security Forces Squadron will celebrate National Police Week from May 14 to May 20.

This year's events will include a car-wash, community survey, auto-etching, sausage sale at the Commissary, weapons, D.A.R.E. and crime prevention display at the Main Exchange, Battle of the Badges softball game and a police vehicle parade.

For information contact Staff Sgt. Stephen Sparks at 3-2643 or Master Sgt. Leroy McCall at 3-2163.

**Scholarships available**

The Retired Officers Association, Paul Revere Chapter, is accepting applications for its annual scholarships to students at four-year colleges.

The typical award will be about \$1,000.

Children of active duty military personnel stationed at Hanscom, children and grandchildren of members of the Paul Revere Chapter and TROA are eligible.

The deadline for submitting applications is April 30.

Applications are available at the Education Center Customer Service Desk and by requests to retired Lt. Col. Paul Sullivan via e-mail at [sullivanp@empire.net](mailto:sullivanp@empire.net) or call at (978) 433-9909.

**Employee appreciation day**

The North Suburban Chamber of Commerce is sponsoring an Employee Appreciation Day April 28 at the Ramada Inn in Woburn, which is located on 15 Middlesex Canal Park Road.

The event, which features a luncheon and fashion show by Dress Barn, will begin at 11:30 a.m. and concludes at approximately 1:30 p.m.

Cost for the event is \$25 for Hanscom employees. Those wishing to attend or send an employee should contact and provide payment to Theresa Feely at 3-5191.

**Community College of the Air Force graduation**

A Community College of the Air Force graduation will be held May 9 in the Ballroom of the Officers' Club at 2 p.m.

There will be over 40 graduates from Hanscom and its geographically separated units.

In addition to the ceremony, three graduates will be presented \$400 scholarships to be used for further education.

Lt. Gen. Leslie F. Kenne, Electronic Systems Center's commander, will be the guest speaker.

A reception will be held immediately following the ceremony.

All are invited.

For information, contact Jeanne Richter at 3-2022 or the Education Center at 3-3210.

**Northeast Regional High Level Architecture Training Event**

Electronic System Center IC2S System Program Office will hold a High Level Architecture Training event, May 16 and 17 at Hanscom.

There is no fee for attendance, and the conference is open to government employees, con-

tractors and all others with an interest in HLA.

Registration and information for this training event is available via the Defense Modeling and Simulation Office web site, <http://hla.dms.o.mil>, under Education and Training.

**Air Force Officer Accession and Training Schools instructor team to visit Hanscom**

Captains, senior first lieutenants and their spouses are encouraged to attend one of two presentations about Officer Training School and Air Force ROTC instructor duty April 25 at 11 a.m. or 3 p.m. in the Command Management Center in Bldg. 1606.

A team consisting of current instructors and a commander of an Air Force ROTC detachment will provide information about the special duty assignments.

The team's presentation is scheduled to last 30 minutes, including a question-and-answer period. Team members will also be available to answer questions as long as necessary after the presentation.

For information, check <http://www.afots.af.mil/RTI> or call Capt. Louis Hoffman at DSN 493-2316 or Capt. Tim Dawson-Townsend at 617-353-6309.

**Colonial****Theater**

**Friday 7:30 p.m. -- Reindeer Games** - Rudy is a petty car thief, released from prison just in time for Christmas. He cashes in on a case of mistaken identity in hopes of romancing Ashley. But her sinister truck-driving brother and his dubious companions pressure Rudy into heisting a casino, assuming he's a different, more accomplished crook. **R** (Strong violence, language and sexuality) **104 min** Starring: **Ben Affleck, Charlize Theron**



**Saturday 1:30 p.m. -- The Tigger Movie** - This movie is about Tigger's search for his family. When Tigger has no one to play with, he goes on a search for his family tree. His friends, including Winnie the Pooh, Eeyore, Kanga, Roo and Piglet, try to make him feel better by disguising themselves as Tiggers, but he discovers their ruse and continues his quest, getting lost in a snowstorm. **G** (Animated) **77 min.**



**Saturday 7:30 p.m. -- 3 Strikes** - On Rob's first day out of prison good luck is on lock-down just like it was in L. A. County Jail. Released after serving time for his second legal infraction, Rob's first taste of freedom becomes a sour one when he becomes an unwitting accomplice in a car theft and a shoot out with the LAPD. Another conviction spells a 25-year to life sentence. He must avoid his third strike at any cost. **R** (Pervasive language, strong sexual content, some drug use and a brief scene of violence) **83 min** Starring: **Brian Hooks, N'Bushe Wright**

Admission is \$3 for adults and \$1.50 for children. Schedule is subject to change without notice. Call 3-7940 for movie information.

photos courtesy of movieweb.com

**Hanscom School Menu**

Monday	Tuesday	Thursday	Friday
Baked chicken nugget, seasoned pasta, bread sticks, chilled fruit and cookie	Hamburger (cheese optional), baked fries, fruit and pudding	Spaghetti (meat sauce optional), garlic bread, green beans and fruit	Sliced roasted turkey or fish patty on a roll, whipped potato, sweet carrots and fruit



## What's Happening

### Vet Clinic offers heartworm testing

Veterinary Clinic will conduct a heartworm testing clinic April 25.

Patrons are asked to call the clinic at 3-3266 for an appointment.

### Base Pool prepares for summer

It's that time of year when the "bubble" comes down and the pool gets ready for the summer months.

The pool will close April 29 at 6 p.m. to begin the process. Look for its re-opening around Memorial Day.

### Spring into action at Fourth Cliff

Spring is a time to enjoy the sights and sounds of Fourth Cliff.

Join us at 1:30 p.m. tomorrow for the annual Easter Egg Hunt.

We'll celebrate Earth Day April 29 from 9 a.m. to 3 p.m. by cleaning the beach of winter debris and sprucing up the grounds. Make it a family affair with a free lunch served to all participants.

### Auto Hobby Shop

During the month of April, show that it is your birthday and get a free stall or lift for that day. Get a free battery and alternator system check from April 24 to 28.

Now is the time to get the winter dirt off your car at the new "touchless" automatic car-wash located across from the Base Post Office.

### Steak night every Tuesday

Join us at the Patriot Enlisted club every Tuesday night from 5 to 7 p.m. for steak night on the deck. Cost is \$8.50 for adults and \$4.50 for children (6 to 12). Show your Preferred Plus! card and receive a 10 percent discount.

### Picnic reservations

Reservations are being taken for gazebos at Memorial and Castle Park areas as well as the FamCamp picnic area.

Reservations are open to all base personnel and must be made in person. A deposit is required at the time of reservation.

### Family portrait display

April's Month of the Military Child celebration culminates April 24 through 28 with a Family Portrait display in our centers..

Each family makes a poster about their family to be displayed.

## Club offers entertainment opportunities

by J.C. Corcoran  
Services Marketing

High atop the "hill" overlooking downtown Hanscom sits the Patriot Enlisted Club.

It's here that many of Hanscom's enlisted and civilian personnel gather for a bit of socializing and camaraderie.

Be it a formal function, ranging from a retirement to a military dining out, or just a few friends getting together for a game of pool or some refreshment, the members' welcome mat is always out at the Patriot Enlisted Club.

Charged with the heavy responsibility of providing a "warm welcome" atmosphere and an entertainment schedule to meet the needs and desires of a diverse membership is Cathy Waters, the Patriot Enlisted Club manager.

Ms. Waters and staff are the heart and soul of the Patriot Enlisted Club and strive on a daily basis to meet the needs of its membership. In these days of a dwindling force and higher costs, the challenges they face to "bring in" the customer are not easy.

Ms. Waters has been an

integral part of the club management for six of her 12 years with the Air Force.

Her goal is to try to have more programs like Big Bingo, and more entertainment, like live bands and specialty nights for E-Club members.

Where does she get her ideas? Many come from her members.

"The members of the Enlisted Club want to feel that they have a say in how their club operates. They do, through the club advisory council. Sometimes, however, they really like to pass on their ideas directly to me. I've learned over the years that some of the best ideas come directly from your customers, so that's why I welcome any suggestions they may have," said Ms. Waters.

Membership is open to any individual, military, civilian, contractor or reservist stationed, living or working at Hanscom.

With features like Tuesday Steak Night, or the Wednesday Night Buffet and Big Bingo, the club makes every effort to accommodate its members.

Additionally, the club offers seasonal special



Cathy Waters

events like the annual New Year's Eve Party, Monday Night Football and a variety of holiday celebrations.

Add to that the special buffet events held at the Officers' Club, that are open to members of both clubs, and anyone can see why membership is growing.

Now membership has got even better with the inception of the newest "bonus" for club members, Preferred Plus.

Under this program, members receive an additional 10 percent discount on selected purchases at most of the facilities.

For information on the Enlisted Club and how you can become a member, call Ms. Waters at 3-2123.

## Attention parents

*Did you know that several Hanscom Family Child Care Providers have openings for children 3 to 5 years old, at a fraction of the price you pay off-base?*

The benefits to on-base Family Child Care are:

1. Providers go through an extensive training program
2. Providers must meet all Air Force Instructions
3. Homes are inspected monthly to ensure quality care is being provided
4. Providers have equipment and supplies accessible through our FCC lending library

Ask questions about the program your child is in now and compare.

For a list of providers call 3-1695.



## Officers' Club

### Easter Buffet April 23

Two seatings - noon and 3 p.m.  
Reservations are required

### MENU

Carved roast beef, honey-baked ham, baked scrod, marinated chicken breast, mashed potatoes and gravy, rice, green beans almandine, mixed vegetables, rolls, caesar salad, fruit salad, assorted desserts, chicken nuggets and potato puffs for the children.

Price: \$14.95 Adults  
\$7 Children (six to 11)  
Five and under are free  
Call 3-3790 for information.

## Secretaries' Day April 26

*For all you do,  
this lunch is for you!*  
11:15 a.m. to 1 p.m.

Chicken saltimbocca, seafood primavera pasta, baked stuffed potato, mixed vegetables, tossed salad and rolls.

Flowers will be provided.

Price: \$7.95

Reservations are requested.

*Preferred Plus! members show your card for a discount!*



## May is Fitness Month

Earn points to win great prizes. The Fitness and Sports Center has planned activities to help keep fit:

May 1	Fitness Fair
May 1 to 5	Mr. and Mrs. Fitness Contest
May 1 to 26	Walk Across Texas
May 5 to 12	Softball One Pitch Tournament
May 8 to 12	Volleyball Tournament
May 8 to 12	Attend a HAWC Seminar
May 8 to 12	Street Hockey Tournament
May 13	Battle Road Run
May 1 to 26	Aerobics
May 1 to 26	Daily Workout
May 1 to 26	Spinning Tae Kwon Do

For information on these and other programs offered by Hanscom's Fitness and Sports Center, call 3-3639.



## Shows

### Boston Pops

May 28 and June 17, 8 p.m.

Symphony Hall

### Macbeth

June 4, 2 p.m.

Colonial Theatre

### Miss Saigon

June 18, 7:30 p.m.

Wang Center

## Trips

Gloucester Casino Cruise, May 12

Myrtle Beach Escape, May 14

Maine Lobster Bake, June 28

The Tall Ships, July 14

Martha's Vineyard, July 22

West Point, July 26

NYC, Aug. 5 and 6

Nantucket, Aug. 12

Majestic Maine Cruise, Aug. 19

Spirit of Boston, Aug. 23

## HELP WANTED

### Child Care Givers

\$9.43 per hour and benefit package

### Camp Counselors

Mid June through August, \$9.43 per hour

E.O.E.

Fax resume to 3-7899

or call NAF HRO at

3-8741

## Employment

- ❑ A **resume critique clinic** will be held at the Family Support Center Thursday from 11 a.m. to 1 p.m.  
During the clinic employment assistance specialists and group attendees openly review resumes.  
This is an opportunity to get feedback on your work and to learn from others.  
The clinic size is limited to six, and attendees will need to bring their own lunch.  
Call 3-4222 to register.

## Parenting

- ❑ A **raising sons workshop** will be held at the Family Support Center Monday from 6 to 7 p.m.  
This workshop for mothers and fathers will inform on the joys, challenges and special issues of raising a son in today's society.  
Presented by Sue Speilman of Jewish Family and Children's Service.  
Call 3-4222 to register.
- ❑ A **how to live almost happily with a teenager class** will be held at the Family Support Center Tuesday and Wednesday from 11:30 a.m. to 1 p.m.  
Peter Griffiths, outreach manager from Counseling and Prevention Service, will discuss with parents the nuts and bolts of the adolescent experience and help parents gain a deeper understanding of the challenges of raising a teenager.  
Included in the class is information on what teens need from their parents, issues related to teen stress, helping teens deal with "growing pains," possible indicators of problems with your teens and what to do about them.  
Call 3-4222 to register.
- ❑ A workshop called "**Not just child's play: The impact of the media on the lives of children**" will be held at the Family Support Center Tuesday from 6 to 8 p.m.

The workshop covers how TV, video games and movies can have a profound impact on children and present an enormous challenge for the adults who care for them.  
The pervasive influence of the media has dramatically altered the landscape of childhood. What are the lessons that children are learning from this powerful electronic teacher? Do these lessons support our own beliefs and values? This informal, interactive workshop will examine these issues more closely and offer some practical strategies that parents can use to counteract the negative effects of the media.  
This workshop will be held at the base Community Center.  
Call 3-4222 to register.

- ❑ A **bundles for baby workshop** will be held at the Family Support Center Thursday from 1:30 to 3:30 p.m.  
The workshop is for expectant parents in their second or third trimester of pregnancy.  
Participants will receive information from the Base Pediatric Clinic, Child Development Center and Family Support Center to ease the planning process for the precious arrival.  
Air Force and Navy parents receive a baby gift package.  
Call 3-4222 to register.

## Fitness enhancement

- ❑ A **women's health** class will be held at the HAWC Tuesday from 3:30 to 4:30 p.m.  
The class covers importance of regular breast exams, PAP testing, useful remedies for menopausal symptoms, myths associated with domestic violence issues and various birth control options.  
Call 3-6560 to register.
- ❑ A **Nutrition: Eat and be Healthy** (video - 30 minutes) class will be shown at the HAWC Wednesday at noon.  
Use the food guide pyramid to understand the concepts of healthy eating and get practical advice for making them a permanent part of any lifestyle. This video presents many examples of how to add more low fat grains, vegetables and fruits into the diet, while limiting high fat foods. Includes

hints on snacking and dining out.  
Registration not required.

## Work and life

- ❑ **Newcomers "T" adventure** will be held at the Family Support Center Tuesday from 8 a.m. to 3:30 p.m.  
Newcomers are invited to an informational seminar to find out what is going on at Hanscom and in Boston.  
Afterward, ride into Boston using the "T."  
All you'll need is an adventurous spirit and \$4 for bus and subway fares.  
You can bring a lunch or purchase one downtown.  
This program is part of the community orientation for in-processing; newly arrived service members do not have to take leave to attend.  
Call 3-4222 to register.
- ❑ **Home buying seminar** will be held at the Family Support Center Tuesday from 5:30 to 8 p.m.  
Learn about housing affordability, choosing a realtor, owning versus renting, mortgage types, home inspections, taxes, insurance and the closing process.  
Call 3-4222 to register.
- ❑ **Veteran's affairs disability claims review** will be held at the Family Support Center Wednesday from 10 a.m. to 1 p.m.  
A representative from AMVETS, a veterans' service organization, will assist in processing disability claims and answer questions.  
Call 3-4222 for an appointment.

## Hanscom Schools

The Lincoln Public Schools Hanscom Integrated Preschool, which is moving to the Hartwell Building on the Lincoln campus in September, will be holding a lottery drawing of names for new preschoolers for preschool classes for the 2000 to 2001 school year.  
The lottery will be held April 27 at 9 a.m. in the Hanscom Middle School conference room. Children eligible need to be three years old by Dec. 1.  
Preference for enrollment will be given to siblings of children who are currently enrolled or who have been enrolled in the Integrated Preschool.  
Spaces for older preschoolers are limited.  
Contact Alison Adkins, the Integrated Preschool coordinator at 259-9889 to be added to the list of interested families.  
There will be a second lottery drawing in August for families moving to the base between April and August or who miss the announcement of the April lottery drawing.

## Education Center, Bldg. 1728, 3-2021

- ❑ **The Education Office testing policy** requires students to arrive on time for scheduled test sessions.  
It is the student's responsibility to report on time and our responsibility to ensure the students in the room are not disturbed by interruptions.  
Late arrivals will not be allowed to enter the test room. All students taking exams should arrive at least 15 minutes before test time. Doors will close at 8 a.m. for the morning session and again at 12:30 p.m. for the afternoon session.  
For information call Education Services at 3-3120.
- The next administration of the English Composition with Essay CLEP Exam will be June 8, with a registration deadline of Tuesday.  
The next administration of the Regents Extended Response Exams will be June 8, with the registration deadline Tuesday. The available exams are History of Nazi Germany, Religions of the World, Research in Nursing, American Dream, and Business Policy and Strategy.  
All exams start at 8 a.m.; individuals should arrive by 7:45 a.m.  
The Education Center will not administer the SAT in July and August. The SAT Program shuts down its scoring system during those months to prepare for the national

testing program. SAT testing will resume in September.  
The ACT Assessment will be available during July and August.  
Exams may be scheduled by calling Education Services at 3-3120.

## Chapel, Bldg. 1603, 3-3538

- ❑ **Catholic Masses:** Saturdays at 5 p.m., Sundays at 7:30 and 11 a.m. and weekdays at 12:05 p.m.
- ❑ **Protestant worship:** general Protestant Service — Sundays at 9 a.m.; Gospel Service — Sundays at 12:30 p.m.
- ❑ **Jewish services:** the first and third Friday of the month from 11:30 a.m. to 12:30 p.m.
- ❑ **Eastern Orthodox:** for information contact Tech. Sgt. James M. Boubonis at 274-8714.
- ❑ **For information** on Chapel services, call 3-3538 or 3-3539.

## Chapel Events

### Passover

Passover, the Biblically ordained Festival of Freedom, will be observed by Jews all over the world commencing Wednesday evening and concluding at nightfall Thursday.  
Passover teaches compassion toward all who are in need. The characteristic call is issued for the poor and the stranger to join in the Passover meal.

All supervisors are requested to grant liberal leave to all Jewish personnel who wish to return to their family homes for this holiday.  
Jewish military personnel who wish to partake of Home Hospitality should call Len Mulsman at (978)-535-1848 or Rabbi Daniel Gropper at Temple Isaiah in Lexington at 862-7160.

### Tea Party

The Protestant Women of the Chapel and Catholic Women of the Chapel invites all to a special mother, daughter, mentor and those being mentored Tea Party May 21 from 4 to 6 p.m. in the Base Chapel Annex for a special time of bonding and fellowship.  
The party is open to all military and civilian women.

The groups are seeking to get an idea of the number of women and young girls interested in attending for planning purposes.  
Also, if interested in participating by performing a special talent or giving a tribute to mother, daughter, mentor or just wanting to attend, reserve your free tickets now.  
For reservations or information, contact Shirley Dominick at 402-2454 by today.

## Chapel Easter Services

### Protestant

- † Easter Sunday, Sunrise Service, Chapel, 6 a.m.
- † Easter Breakfast, Chapel Annex, 7 a.m.
- † Easter General Protestant Service, Chapel, 9 a.m.
- † Easter Egg Hunt, Middle School, 10:45 p.m.
- † Easter Gospel Service, Chapel, 12:30pm

### Catholic

- † Good Friday, "Celebration of the Lord's Passion"
- † Good Friday Liturgy, 3 p.m. with Eucharist, 3 p.m.
- † Holy Saturday, The Easter Vigil Mass, Chapel, 8 p.m.
- † Reception of new Catholics, Chapel Annex, 9:45 p.m.
- † Easter Sunday, "Celebration of the Resurrection of the Lord"
- † Early morning Easter Mass, 7:30 a.m.
- † Solemn High Easter Mass, 11 a.m.
- † Easter Egg Hunt, Chapel lawn, noon.